



Mira Vista Country Club | Fort Worth, Texas

General Manager

About the Club

Nestled within the scenic rolling hills of west Fort Worth, Mira Vista Country Club is the centerpiece of a gated golf course community and one of North Texas's most desirable private clubs. Established in 1987, Mira Vista was the first new country club to open in Fort Worth in over 15 years and has since grown into a vibrant, family-oriented club with more than 840 memberships.

The Club's origin dates back to 1985, when 625 acres of untouched ranchland were acquired with the vision of transforming the land into a premier lifestyle destination. The name *Mira Vista*—Spanish for "See the View"—perfectly reflects the sweeping vistas and naturally stunning terrain that inspired the community's design and identity.

At the heart of the Club is its championship 18-hole golf course, a collaborative design by golf legend Tom Weiskopf and renowned architect Jay Morrish. In 2024, the Club began a major course renovation under the direction of architect Andy Staples, including new greens, tees, fairway shaping, a new irrigation system, and re-grassing. The enhanced course is expected to reopen in October 2025, marking the beginning of a new era of golf excellence.

Mira Vista became a member-owned club in 2008 and continues to invest in exceptional service, programming, and amenities that reflect the needs of today's members while honoring its traditions.

Fort Worth offers an exceptional quality of life — a unique blend of Texas charm, cultural sophistication, and urban energy. With access to top schools, world-class museums, a booming culinary scene, and the nearby DFW International Airport, members enjoy the perfect balance of private club tranquility and metropolitan convenience.

The Club is open six days a week, year-round.

The Club at a Glance

- Gross annual revenue: \$14 million
- Annual food & beverage sales: \$2.2 million (including \$600,000 in banquet sales)
- Initiation fee: \$80,000
- Annual dues \$9,200
- Governance: 9-member Board of Directors
- Championship 18-hole golf course, currently under renovation (Andy Staples)
- 8-acre, two-sided driving range with short game facilities
- 44,000 sq. ft. clubhouse with full-service dining, lounges, and private event spaces
- Six outdoor and two indoor tennis courts
- Six outdoor pickleball courts (3 covered courts)



- Upscale fitness centers for men and women
- Resort-style swimming pool with youth camps and seasonal programming
- Robust calendar of social events and member programming

About the Position

The next General Manager of Mira Vista Country Club will step into an exciting and pivotal leadership role, guiding a well-established, member-owned club through a transformative period of reinvestment and strategic renewal. The General Manager is responsible for overseeing all day-to-day operations while leading the vision for long-term growth and member engagement. This includes aligning all departments with the Club's strategic goals, fostering a high-performance culture, and maintaining operational excellence across all services and amenities.

Reporting directly to the Club President and Board of Directors, the General Manager must be a visible, proactive, and collaborative leader who embodies service excellence, financial stewardship, and innovation. With the Club in the midst of a landmark golf course renovation and supported by an engaged membership, this is a rare opportunity to shape the future of one of Texas's most prestigious private clubs.

What You'll Do

- Execute the Club's strategic vision in collaboration with the Board of Directors
- Oversee all club operations, including golf, racquets, fitness, aquatics, F&B, facilities, and membership
- Champion a culture of excellence, accountability, and service throughout all departments
- Recruit, mentor, and retain a high-performing team aligned with the Club's values
- Drive member satisfaction through consistent engagement and elevated programming
- Develop and manage annual operating and capital budgets with strong fiscal discipline
- Lead all capital projects and ongoing facility improvements,
- Ensure legal, regulatory, and safety compliance across all areas of the Club
- Serve as the face of the Club—visible, approachable, and actively engaged with members and staff

What You'll Bring

Education & Certifications

- Bachelor's degree in hospitality management, Business Administration, or a related field preferred
- Professional certifications such as Certified Club Manager (CCM) are desirable
- Ongoing professional development and industry engagement encouraged



Experience

- Minimum 10 years of progressive leadership experience, including current or prior service as GM of a comparable private club or resort
- Demonstrated success in budgeting, forecasting, and financial oversight
- Proven ability to enhance member satisfaction, elevate programming, and refine club operations
- Strong background in F&B operations, with experience curating dining experiences that reflect member preferences
- Track record in leading capital projects and long-range facility planning
- Proficient in club technologies and systems that enhance operations and member experience

Leadership

- A confident and inspiring leader with a member-first mindset
- Proven ability to build, mentor, and lead high-performing teams
- Skilled in working with Boards and Committees to develop policy, strategy, and alignment
- A proactive, hands-on executive who is visible, approachable, and solutions-oriented

Skills & Attributes

- Exceptional interpersonal and communication skills
- High emotional intelligence and diplomatic acumen
- Innovative and forward-thinking with a passion for continuous improvement
- Strong organizational skills, attention to detail, and follow-through
- A polished, professional presence with integrity and a deep commitment to excellence

Apply for This Position

Interested candidates should complete the online candidate profile form and submit a compelling cover letter and resume for consideration to DENEHY Club Thinking Partners at <http://denehyctp.com/apply-for-a-position/>. If you have any questions or want to recommend a candidate, please get in touch with Pat Finlen at patrick@denehyctp.com.