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COURSE MANAGER PROFILE: BROADSTONE GOLF CLUB BROADSTONE, DORSET, UK

THE COURSE MANAGER OPPORTUNITY AT BROADSTONE GOLF CLUB

Broadstone Golf Club is seeking a dynamic and instinctive Course Manager to play a pivotal role in shaping the future of a premier heathland course renowned throughout England. The ideal candidate will demonstrate a blend of strong business and financial acumen, visionary thinking, and the ability to unite and lead others toward a clear, shared goal. A confident and effective communicator, they will work closely with the General Manager and Management Committee to shape and implement the club's long-term course plan, focusing on enhancing playability, improving presentation standards, and driving continued progress in the Top 100 rankings. With a proven track record of delivering exceptional course conditions and a keen eye for detail, they will take pride in their craft and continually strive for excellence. This is a people-centred leadership role, requiring someone who can inspire, develop, and lead the Greenkeeping team to consistently deliver the highest possible standard.

[Click here to view a brief video about this opportunity.](#)

ABOUT BROADSTONE GOLF CLUB

Set in the heart of the Dorset countryside, Broadstone Golf Club is a spectacular heathland course ranked among the Top 100 in the UK. Spanning 250 acres of rolling terrain, the course meanders through a landscape of pine, heather, gorse, and rhododendrons, offering breathtaking views and an unspoiled natural setting. Broadstone is more than a premier golfing destination; it's a community hub known for its welcoming spirit, vibrant social scene, and wide range of amenities for members and guests alike.

Founded in 1898 by Ivor Bertie Guest, 1st Baron of Wimborne, Broadstone's origins are steeped in history and prestige. Its original design by Tom Dunn was enhanced by celebrated architect Harry Colt in the early 20th century, transforming it into a pure heathland course. The club has welcomed notable guests, including Prime Ministers and Open Champions, and has earned praise from legendary golf writer Bernard Darwin, who called it the "Gleneagles of the South." Over the decades, Broadstone has remained committed to preserving its rich heritage while continuously evolving through course enhancements and modern facilities.

Today, Broadstone Golf Club stands as a testament to tradition and forward-thinking. With its award-winning course, striking clubhouse, and conservation recognition as a Special Area of Conservation, Broadstone offers a unique blend of natural beauty, historical depth, and a commitment to excellence. Whether you're there for championship golf, community events, or simply to enjoy the surroundings, Broadstone is a truly exceptional place to be.

BROADSTONE GOLF CLUB BY THE NUMBERS

- Reports to: General Manager
- Greens Team: Ten full-time & two seasonal
- Number of holes: 18
- Practice facilities: Driving range, short game area & putting green
- Rounds per annum: Approximately 36,000
- Course architect: Tom Dunn & Harry Colt
- Current project architect: Martin Ebert of Mackenzie & Ebert
- Agronomist: Alistair Beggs of the R&A
- Grass types: Bent, annual meadow with some fescue.
- Notable events hosted: British Women's Amateur, English Women's Amateur, x2 Carris Trophies and the English Senior Men's Amateur in 2026

BROADSTONE GOLF CLUB WEBSITE: www.broadstonegolfclub.com

COURSE MANAGER POSITION OVERVIEW

Key Responsibilities

- Take overall responsibility for maintaining and presenting the golf course to the highest standards, reflecting Broadstone's reputation as a premier heathland course renowned across England.
- Design, implement, and regularly review maintenance programmes to ensure optimal turf health, playability, and visual quality, with meticulous attention to detail.
- Lead, mentor, and develop the greenkeeping team, overseeing recruitment, training, motivation, and performance reviews to build a high-performing and accountable workforce.
- Manage all course machinery, irrigation, and drainage infrastructure to ensure they are well-maintained and operate efficiently, supporting outstanding course conditions.
- Devise and apply sustainable pest, weed, and disease control strategies that balance environmental stewardship with course performance.
- Collaborate closely with the General Manager, Management Committee, and other stakeholders to develop and execute the long-term course enhancement strategy in line with the club's vision.
- Offer specialist advice on course condition management, maintenance planning, and capital projects, working alongside architects and industry experts to maximise the course's potential.
- Oversee budgets related to course maintenance, equipment, consumables, and staffing, ensuring sound financial management and cost control.
- Ensure strict adherence to health and safety legislation and environmental policies, fostering a safe working environment for all personnel and visitors.
- Maintain clear and effective communication with members, guests, contractors, and club staff, upholding the club's standards and nurturing positive relationships.
- Lead operational meetings and participate in regular reviews to continually improve course standards and team effectiveness.
- Ensure the security and safeguarding of all course facilities, machinery, and materials in accordance with club procedures.

CANDIDATE EXPERIENCE, SKILLS & EDUCATION

- Significant management experience as a Course Manager or Deputy at a well-regarded facility.
- Proven ability to share, communicate, and lead a clear vision that inspires and unites a team.
- An instinctive and natural leader with high personal standards and the ability to bring the best out of others.
- Passionate about course presentation and precision, with a strong track record of delivering high-quality playing conditions and attention to detail.
- Dynamic, driven, and forward-thinking, with the confidence to challenge norms and raise expectations.
- Inspirational in leadership style, with high aspirations and the ability to embed a culture of excellence and accountability.
- Strong agronomic knowledge, supported by relevant qualifications, ideally including a Level 5 in Turf or Sports Turf Management.
- A sound understanding of current industry legislation and regulations, including health & safety, employment law, and environmental standards.
- Skilled in financial oversight, including budgeting, forecasting, and cost control.
- Committed to ongoing professional development and staying up to date with best practices in turf and leadership.
- A confident communicator, written, verbal, and digital, with the ability to build rapport across all levels of the club.
- A genuine passion for the game of golf and an appreciation for what today's golfers expect.
- Full and valid UK driving licence.

SALARY AND BENEFITS

A competitive salary, education support, plus benefits.

INSTRUCTIONS ON HOW TO APPLY

Please upload your CV and cover letter in that order using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your CV or cover letter; that should be used on your LinkedIn Profile.

Prepare a thoughtful cover letter addressed to **Jon Dry, General Manager of Broadstone Golf Club**, and clearly articulate your alignment with this role, why you want to be considered for this position at this stage of your career, and why Broadstone and the Dorset, UK area will be beneficial to you, your family, your career, and the Club if selected.

You must apply for this role as soon as possible but no later than Friday 11th July 2025. Candidate selections will occur in mid-July, with the first Interviews scheduled for Monday 28th July 2025 and the second interview on Thursday 7th August 2025.

IMPORTANT: Save your CV and letter in the following manner:

“Last Name, First Name - CV” &

“Last Name, First Name - Cover Letter – Broadstone”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

[Click here](#) to upload your CV and cover letter.

If you have any questions, please email Patty Sprankle: patty@kkandw.com or Michael Herd: michael.herd@kkandw.com

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