

# KOPPLIN KUEBLER & WALLACE

THE MOST TRUSTED NAME IN EXECUTIVE SEARCH AND CONSULTING

## HEAD OF AGRONOMY PINE TREE GOLF CLUB BOYNTON BEACH, FL

### HEAD OF AGRONOMY AT PINE TREE GOLF CLUB

Pine Tree Golf Club is looking for a high-energy, team-oriented Head of Agronomy (HOA) with an unrelenting passion for consistently providing exceptional golfing conditions on this incredible Dick Wilson golf course. The Head of Agronomy will have experience in South Florida and an understanding of exceptional clubs and classic golf course architecture, along with strong agronomic, organizational, communication, and leadership skills.

[Click here to view a brief video about this opportunity.](#)

### ABOUT PINE TREE GOLF COURSE

Located in Boynton Beach, Florida, Pine Tree is a sanctuary for those who cherish the sport and respect the game of golf. The golf course, designed by Dick Wilson, and considered to be his masterpiece, opened for play in 1961. Dick was so enamored with the golf course and Club, that he became a member and resident, calling Pine Tree home. Ben Hogan called Pine Tree, *"The greatest flat course in America."*

Pine Tree's membership is extremely golf centric and is focused on maintaining this great Dick Wilson course which over the years has been ranked as a Top 100 course. A testament to the memberships' love of the game of golf is the fact that there are more than 150 members with single-digit handicaps. The membership has included many of the world's leading professional golfers from the PGA Tour and the LPGA. Members have included Sam Snead, Tommy Armour, Mickey Wright, Louise Suggs, JoAnne Carner, Beth Daniel, Meg Mallon, and 2019 US OPEN Champion, Gary Woodland.

### [YouTube Course Tour](#)

#### **Mission Statement**

Pine Tree is an exclusive private golf club committed to excellence in the areas of golf, food & beverage, and hospitality service.

#### **Vision Statement**

To continue the Pine Tree tradition of good golf on a superb golf course with fun and fellowship.

### PINE TREE GOLF CLUB BY THE NUMBERS

- Designed by Dick Wilson, Masterplan – Forse Design Master Plan
- 25,500 rounds of golf
- \$3.2M operating budget
- Full-time staff - 22
- TifEagle greens
- Celebration on fairways and tees
- 419 on roughs
- 133 sand bunkers

Pine Tree Golf Club Website: [www.pinetreegolfclub.net](http://www.pinetreegolfclub.net)

## **HEAD OF AGRONOMY – POSITION OVERVIEW**

At the Pine Tree Golf Course, the Head of Agronomy reports directly to the Green Chairman. The HOA will lead and manage his/her team to ensure superb golfing conditions throughout the golfing season, all while creating a friendly, open atmosphere with team members. He/She is responsible for all day-to-day operations of the Club's golf course.

Frequent, open, and transparent communication with the Green Chairman and Director of Golf is required. The HOA is expected to lead the golf course maintenance team as well as provide information, recommendations, and leadership to the Green Chairman to provide superior golfing conditions.

The HOA is expected to ensure that the golf course is consistently in excellent condition and has a high level of detailing. Continuing education and staying at the forefront of research and technology are necessary for success. In addition, the HOA will provide creative leadership and foster a culture of continuing education and development of future turf professionals. The HOA must have a natural style of "sincere engagement" with members and the Pine Tree team along with a love of the game of golf and a passion for surpassing the members' course conditioning expectations.

## **INITIAL PRIORITIES OF THE HEAD OF AGRONOMY**

- Evaluate the course conditions and develop an action plan for the summer maintenance program
- Inspect all of the bunkers for playability
- Develop a plan to improve the greens in consistency of speed and firmness
- Review soil tests and necessary nutritional inputs to all areas
- Get up to speed on the North Range tee project and specifications

## **CANDIDATE QUALIFICATIONS**

The ideal candidate will be a Head of Agronomy with a minimum of five years of experience at a golf course known for providing exceptional golf course conditioning.

- Successful experience with TifEagle greens or other ultra-dwarfs
- Experience providing smooth, fast greens daily
- Exceptional Bunker maintenance
- Proactive, high energy, collaborative leader, a team builder
- Experienced with golf course restoration
- A history of developing a positive, employee-centric work culture
- A history of mentoring team members and advancing their careers
- Strong relationship builder with a history of excellent relations with their Golf Professional, and General Manager
- Strong observational skills and detail-oriented
- Confident, take charge leader
- Strong budget management and forecasting (zero-based) skills
- Excellent communication skills with both club and team members
- Takes ownership of the property
- A creative turf manager with strong agronomic skills - stays current with advances in turf technology, irrigation management, and equipment maintenance
- Concise and direct communication skills
- Passion for exceptional conditioning and great golf course architecture

## **EDUCATIONAL AND CERTIFICATION QUALIFICATIONS**

A degree in turf management or related field of study is required. Certification is preferred.

## **EMPLOYMENT ELIGIBILITY VERIFICATION**

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

## **SALARY AND BENEFITS**

Salary is open and commensurate with qualifications and experience. The club offers an excellent bonus and benefits package including association membership.

## **INSTRUCTIONS ON HOW TO APPLY**

Please upload your resume and cover letter, in that order, using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your resume or cover letter; that should be used on your LinkedIn Profile.

**Prepare a thoughtful cover letter addressed to Pine Tree Golf Club search chairmen, John Hynes & Ed Sheehy,** and clearly articulate your alignment with this role and why you want to be considered for this position at this stage of your career, and why Pine Tree Golf Club and the Boynton Beach area will be beneficial to you, your family, your career, and the Club if selected.

**You must apply for this role as soon as possible but no later than Monday, May 13, 2024 . Candidate selections will occur in late May with first Interviews expected in early June and second interviews a short time later. The new candidate should assume his/her role in July.**

**IMPORTANT:** Save your resume and letter in the following manner:

“Last Name, First Name - Resume” &

“Last Name, First Name - Cover Letter - Pine Tree Golf Club”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

If you have any questions, please email Katy Eliades: at [katy@kkandw.com](mailto:katy@kkandw.com)

[Click here](#) to upload your resume and cover letter.

### **Lead Search Executive:**

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